



WEBER COUNTY'S OGDEN MUSICAL THEATRE  
AGREEMENT FOR SERVICES

1. Names and address of parties. This Agreement made on the 18 day of June, 2024, by and between WEBER COUNTY, hereinafter referred to as COUNTY, and **Dawn Troupe**, whose address is 401 W. Mt. Pleasant Avenue, Philadelphia, PA 19119, hereinafter referred to as CONSULTANT. *401 W.*
2. County hereby engages the services of CONSULTANT in the capacity of **Special Artist Instructor** for the production of **Aida**.
3. Duties and Obligations of CONSULTANT:
  - A. Duties consist of instructing a Master Class on July 27<sup>th</sup> 2024 at Peery's Egyptian Theater. As well as assisting in three rehearsal with the cast and production team of Aida.
4. Duties and Obligations of the COUNTY:
  - A. CONSULTANT shall be paid \$250 (4) for each class/training with OMT, ending in the balance of \$1,000 for services rendered. Consultant will be reimbursed up to \$600 for airfare. County will provide hotel lodging.
5. In the performance of this Agreement, the CONSULTANT shall at all times operate as an independent contractor and not as an employee of the COUNTY. All persons employed by the CONSULTANT in the performance of services hereunder shall be under the sole and exclusive direction and control of CONSULTANT. And for no purpose shall they be considered the employees of the COUNTY. CONSULTANT shall be responsible for and shall promptly pay all federal, state, municipal taxes chargeable or assessed with respect to CONSULTANT's employees, including, not by way of limitation, social security, unemployment, federal and state withholding, and other taxes.
6. The rights and obligations of the CONSULTANT hereunder shall not be assigned by the CONSULTANT without prior consent in writing of the COUNTY. Otherwise, this Agreement shall be binding upon and shall inure to the benefit of the parties hereto, and their respective successors and assigns.
7. In the event of any breach of this Agreement, the party at fault shall pay all costs of enforcing the provisions of this Agreement including attorney's fees.



8. This Agreement contains the entire understanding of the parties and no oral or other representations not contained herein shall be binding on the parties, except by a written amendment signed by both parties.
9. This Agreement shall be governed by and interpreted under the laws of the State of Utah. All disputes or litigation arising from or in connection with this Agreement shall be heard in the courts of the State of Utah, with venue in Weber County.
10. **WORKER'S COMPENSATION (Please initial the one applicable to your event):**
  - A. **CONSULTANT WITH EMPLOYEES AND/OR SUB-CONTRACTORS:**  
CONSULTANT agrees to secure and maintain for the entire term of this agreement worker's compensation insurance for any employee or CONSULTANT working to provide services under this agreement (Utah Code Ann. § 34A-2-201) and provide the COUNTY with a certificate of that insurance coverage at least two weeks prior to the event. In addition, a CONSULTANT coming from outside of Utah shall obtain and provide an extraterritorial certificate and/or Utah endorsement from an authorized officer of the industrial commission or other department of the other state that certifies the CONSULTANT is insured in the other state and that any employee or sub-contractor will be covered while working in Utah. Utah Code Ann. § 34A-2-406.
  - B. **CONSULTANT WITHOUT EMPLOYEES AND/OR SUB-CONTRACTORS:**  
CONSULTANT certifies that CONSULTANT is a sole proprietor or business entity without any employees or sub-contractors, and is therefore not subject to workers compensation insurance requirements. CONSULTANT agrees to defend, indemnify and hold harmless the COUNTY from and against any and all workers' compensation claims.
11. If CONSULTANT is unable to complete the services required under the contract due to illness, or any other cause, County shall have the right to terminate the contract. In the event of aforementioned termination, CONSULTANT shall be paid up to and including the last day of services rendered, and at an amount commensurate with the services rendered. If the production is abandoned by County at any time, for any reason, CONSULTANT shall be paid, up to and including, the last day of services rendered, and at an amount commensurate with the services rendered.
12. It is understood and agreed by the parties that if any part, term, or provision of this contract is held by the courts to be illegal or in conflict with any law of the state where made, the remaining provisions will be valid and enforced as if the contract did not contain the particular part, term, or provision held to be invalid.
13. Nothing contained in this agreement shall be construed to constitute a partnership or joint venture, and CONSULTANT is not an employee of COUNTY. As such, any and all employment and income taxes are sole responsibility of the CONSULTANT.





IN WITNESS WHEREOF the parties to this Agreement have executed the same as of the day and year first above written.

Dated this 18 day of June, 2024.

CONSULTANT

6/18/2024

Dawn Troupe

Date

Maurie Tarbox, Artistic Director

5/23/24

Date

Kassi Bybee, OECC / PET General Manager

5/23/24

Date

BOARD OF COUNTY COMMISSIONERS  
OF WEBER COUNTY

By \_\_\_\_\_  
Jim Harvey, Chair

Commissioner Harvey voted \_\_\_\_\_  
Commissioner Froerer voted \_\_\_\_\_  
Commissioner Bolos voted \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Ricky Hatch, CPA, Weber County Clerk/Auditor



## Kassi Bybee

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**From:** Dawn L. Troupe <dltroupe@gmail.com>  
**Sent:** Wednesday, June 19, 2024 8:01 PM  
**To:** Kassi Bybee  
**Subject:** Fwd: Your trip confirmation (PHL - SLC)  
**Attachments:** Dawn Troupe Contract Aida.pdf; W-9 Added Jun 15 2023.pdf

**CAUTION:** This email originated from outside the OECC. Do not click links or open attachments unless you know the sender and are expecting the link or attachment. **Think Before You Click!**

Hi Kassi,

Here is the long awaited paperwork completed. My apologies for the delay. I've also attached my flight itinerary and costs. You'll notice I'm flying in a day early so I can get situated as soon as possible and to keep costs down, the later flight the next day was around 250+ additional dollars. I will take care of my hotel for my first night so no need to worry about that unless you guys can take care of costs. I'm looking forward more and more to working with you all and Mark and Marian have been sending updates to me, which are wonderful.

This week has been a bit slower so I am a bit more available so please lmk if I've forgotten something. The turn around will be more realistic. Btw, the attachments are below the ticket. See you soon.

Dawn L. Troupe

----- Forwarded message -----

**From:** American Airlines <[no-reply@info.email.aa.com](mailto:no-reply@info.email.aa.com)>  
**Date:** Thu, May 23, 2024 at 8:28 PM  
**Subject:** Your trip confirmation (PHL - SLC)  
**To:** <[DLTROUPE@gmail.com](mailto:DLTROUPE@gmail.com)>



Your trip confirmation and receipt



Confirmation code: **KSWFBB**

**Wednesday, June 26, 2024**

**PHL**  
Philadelphia  
**7:08 PM**


**AA 2630** 

**SLC**  
Salt Lake City  
**10:04 PM**

Seat: **13F**  
Class: **Economy (Q)**  
Meals: **Food for purchase**


**Sunday, June 30, 2024**

**SLC**  
Salt Lake City  
**11:59 PM**

**AA 164** 

**PHL**  
Philadelphia  
**6:15 AM**

Seat: **13A**  
Class: **Economy (N)**  
Meals: **Refreshment**

 **Flight arrives Monday, July 1, 2024**

[Manage your trip](#)

Earn 50,000 bonus miles\*  
Plus great travel benefits. Terms Apply.  
[Learn more](#)



**Your purchase**

**Dawn Troupe Masi - AAdvantage® #: 4MW\*\*\*\***

New ticket (0012143959364)

**\$557.95**

[\$490.93 + Taxes & carrier-imposed fees \$67.02]	
Preferred seat (PHL-SLC) Document #: (0010651905646) [\$22.43 + Taxes & carrier-imposed fees \$1.68]	\$24.11
Preferred seat (SLC-PHL) Document #: (0010651905646) [\$22.43 + Taxes & carrier-imposed fees \$1.68]	\$24.11
<b>Total cost</b>	<b>\$606.17</b>

## Your payment

MasterCard (ending 8640)	\$606.17
<b>Total paid</b>	<b>\$606.17</b>

## Bag information

### Checked Bag (Airport)

PHL - SLC

1<sup>st</sup> bag No charge

2<sup>nd</sup> bag \$45.00

### Checked Bag (Online\*)

PHL - SLC

1<sup>st</sup> bag No charge

2<sup>nd</sup> bag \$45.00

PHL - SLC

Maximum dimensions: 62 inches or 158 centimeters calculated as (length + width + height)

Maximum weight: 50 pounds or 23 kilograms

For information regarding American Airlines checked baggage policies, please visit: [Bag and optional fees](#)

Bag fees apply at each Check-in location. Additional allowances and/or discounts may apply. [Bag and optional fees](#)

If your flight is operated by a partner airline, see the [other airline's](#) website for carry-on and checked bag policies.

\*Online payment available beginning 24 hours (and up to 4 hours) before departure.

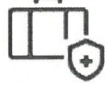
Carry-on bags (American Airlines)

**1<sup>st</sup> carry-on** Includes purse, briefcase, laptop bag, or similar item that must fit under the seat in front of you.

**2<sup>nd</sup> carry-on** Maximum dimensions not to exceed: 22" long x 14" wide x 9" tall (56 x 35 x 23 cm).



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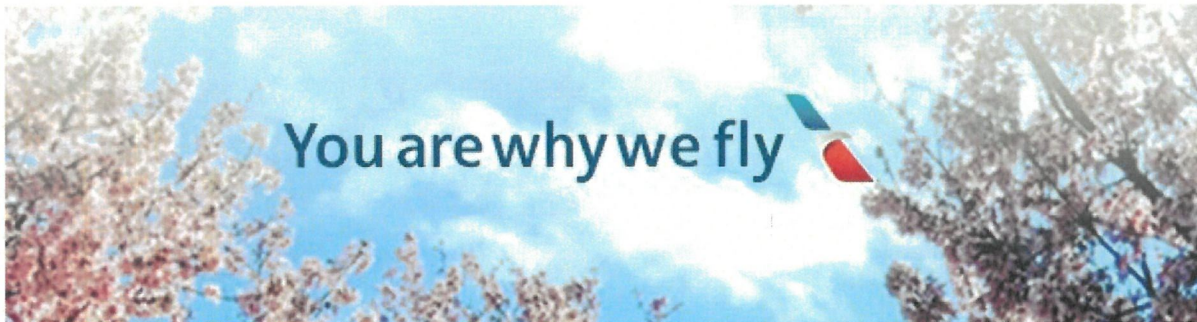
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